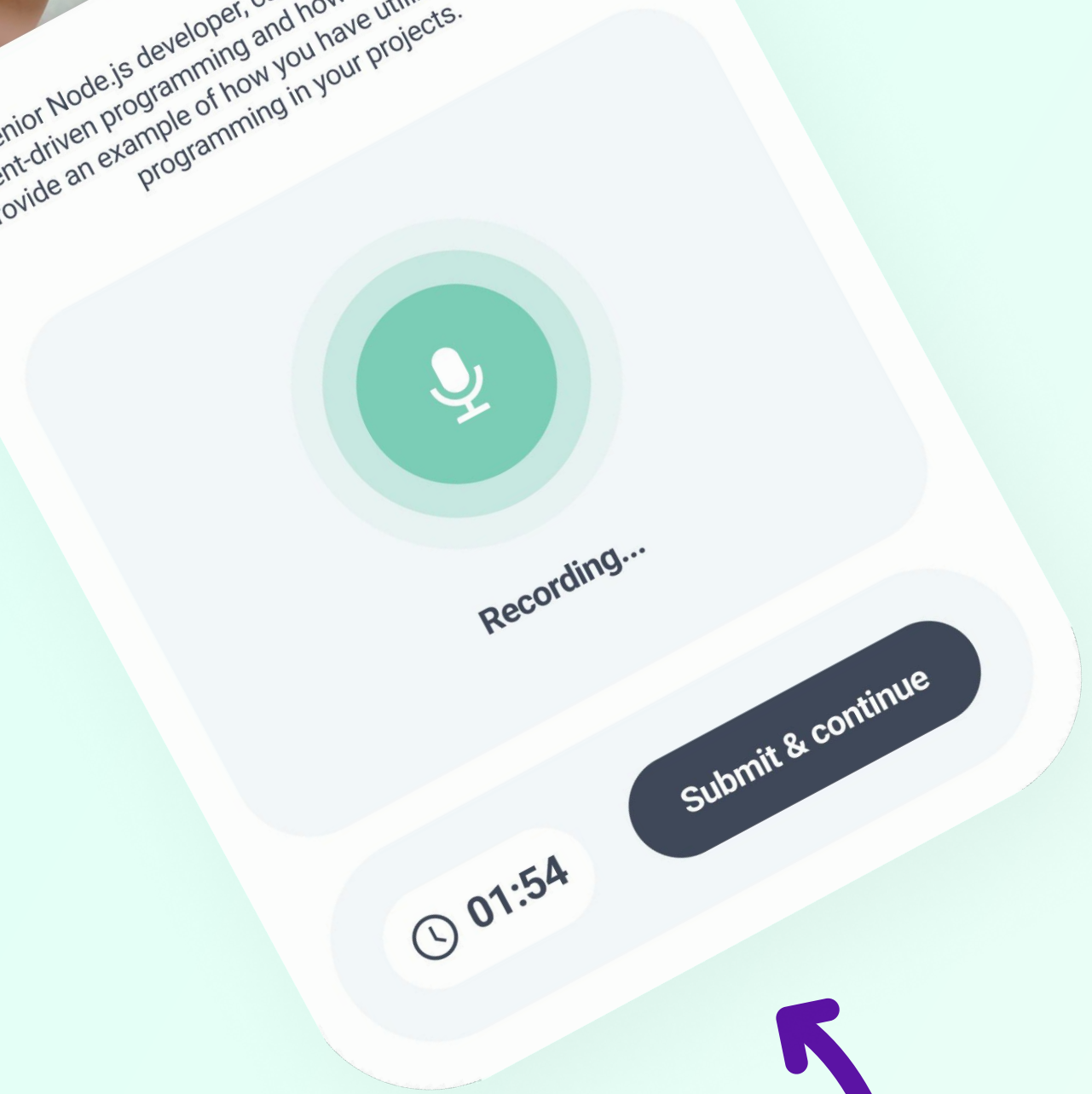


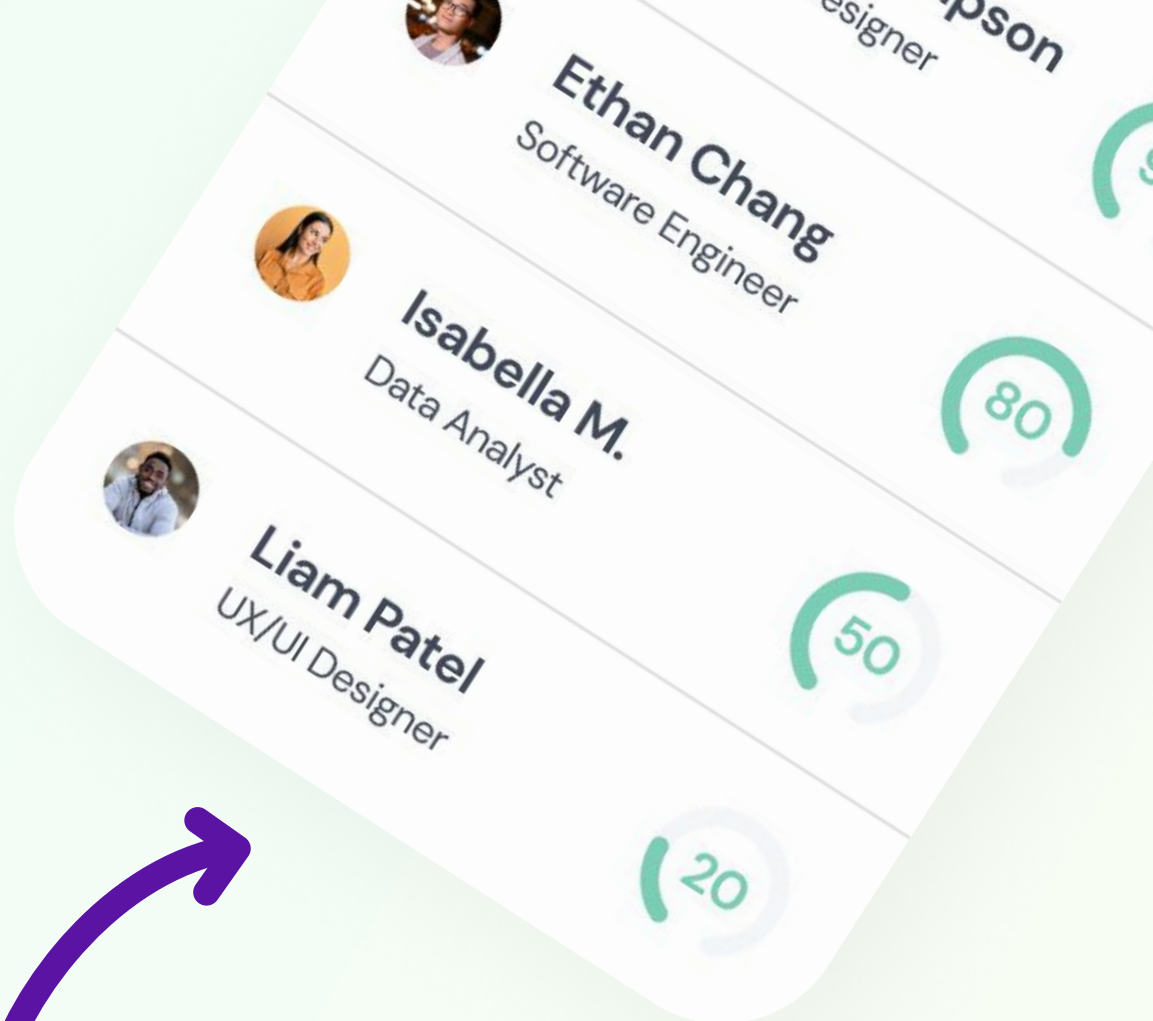
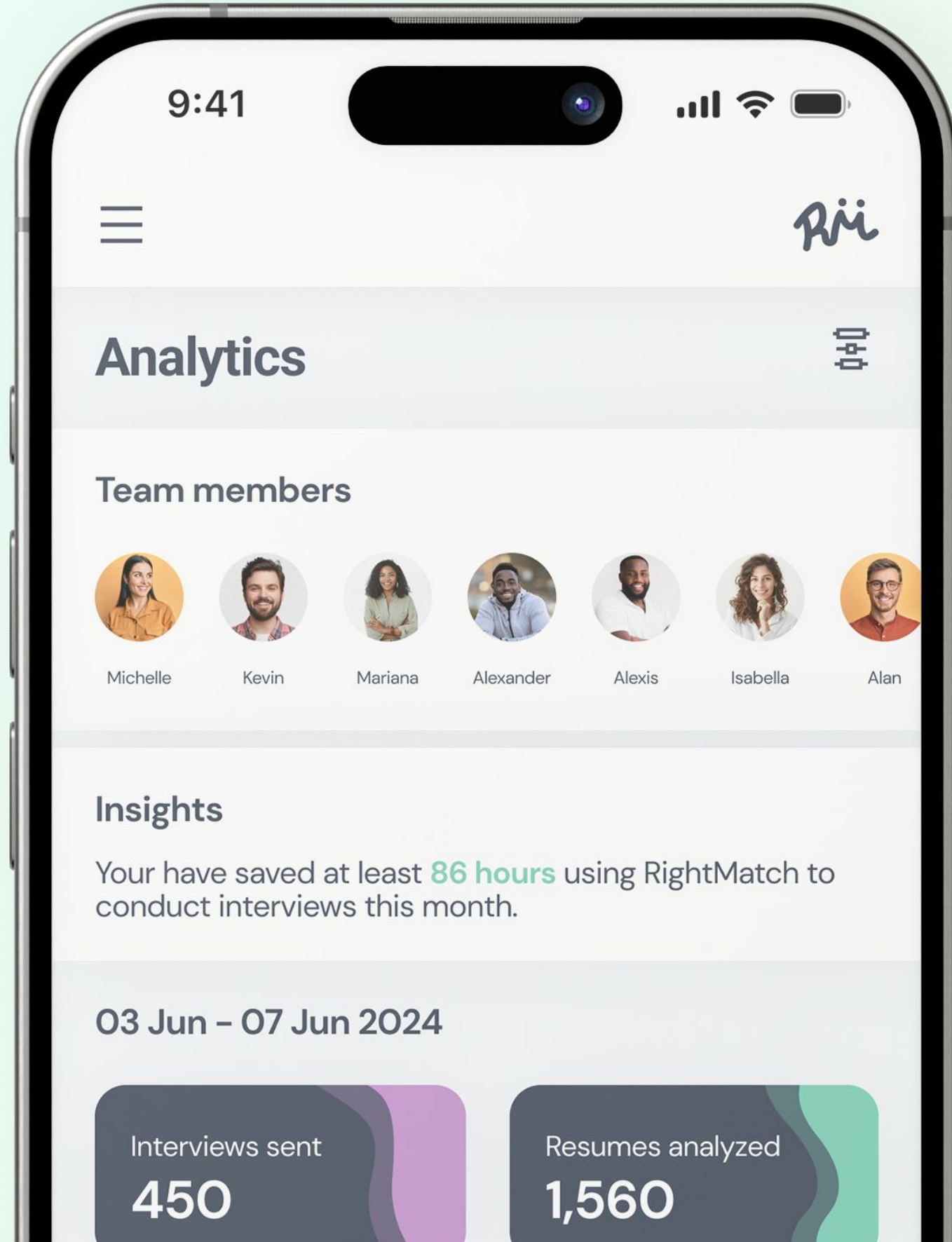


As a senior Node.js developer, can you explain the concept of event-driven programming and how it relates to Node.js? Provide an example of how you have utilized event-driven programming in your projects.



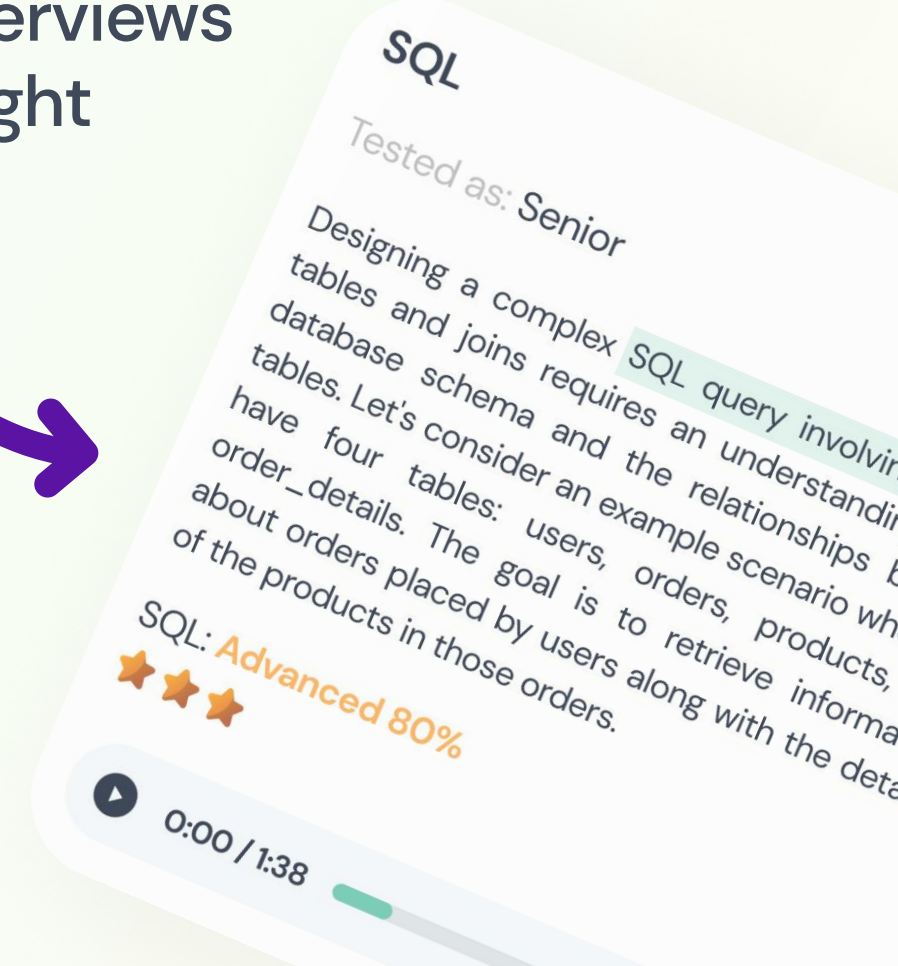
Fully automated Ai interviewing platform

# Meet *Rightmatch* AI



Automated analysis of candidate resumes to determine role fit

Generate better interviews with Ai and insight



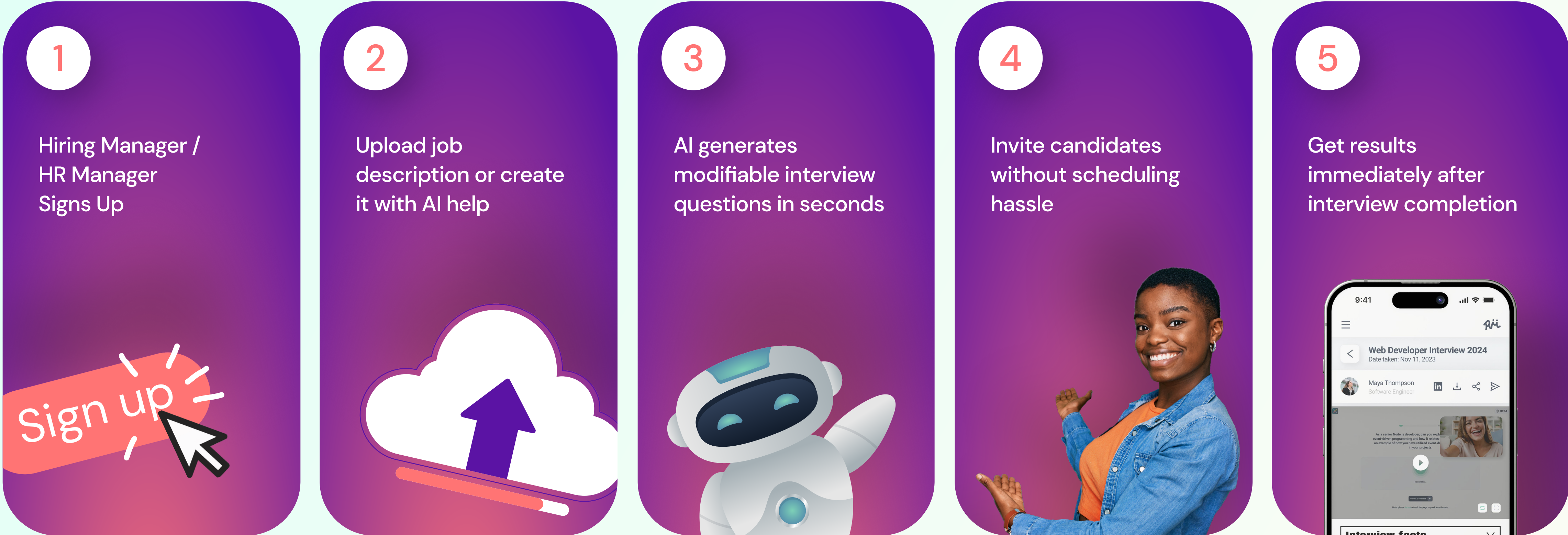
Powered by  OpenAI

# Table of Contents

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- 3 Introduce Yourself with Video Introductions
- 4 Evaluate Candidates Interview Results
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# How Right Match works



# Upload & analyze resumes with **Rightmatch** ✓

## Determine Candidate Matches

Resume analyzer quickly determines candidate fit by analyzing candidate skills and experiences to expected job role responsibilities.

The screenshot displays the Rightmatch web application interface. At the top, there are navigation tabs for "Manage Interviews" and "Job Listings / Applicants". Below this, there are tabs for "Jobs" and "Resumes", with "Resumes" currently selected. A sidebar on the left contains various icons for navigation. The main content area features a table of candidates with columns for Photo, Name, Socials, Date, Job Description, Tags, Source, and Score. An "Import job description & resumes" dialog box is open, showing two sections: "1. Job description" with an "Add+" button and a text input field containing "Web developer needed. pdf"; and "2. Upload resumes" with an "Add+" button and a list of four resume files: "sterling smith cv. pdf", "jason ball cv. pdf", "moises fernandez cv. pdf", and "kaitlyn loh cv. pdf". A "Submit" button is located at the bottom right of the dialog. The table in the background shows candidates like Maya Thompson, Logan Garcia, Isabella M., Liam Patel, Harper Johnson, Mason Williams, Ava Brown, and Ella Davis, each with a 20% match score.

Photo	Name	Socials	Date	Job Description	Tags	Source	Score
<input type="checkbox"/>	Maya Thompson	f in t o	Nov 11, 2023	Web Developer needed	HTML CSS Python	Admin	20%
<input type="checkbox"/>	Logan Garcia	f in t	Nov 11, 2023	Wei			20%
<input type="checkbox"/>	Isabella M.	t o	Nov 11, 2023	Wei			20%
<input type="checkbox"/>	Liam Patel	f in t o	Nov 11, 2023	Wei			20%
<input type="checkbox"/>	Harper Johnson	f in	Nov 11, 2023	Wei			20%
<input type="checkbox"/>	Mason Williams	f in t o	Nov 11, 2023	Wei			20%
<input type="checkbox"/>	Ava Brown	in t	Nov 11, 2023	Wei			20%
<input type="checkbox"/>	Ella Davis		Nov 11, 2023	Wei			20%

# Generate and send interviews with *Right*match ✓

## Streamline Your Hiring Process

Our innovative tool empowers HR managers and recruiters by generating AI-driven interviews, streamlining the hiring process, and ensuring you find the perfect candidates with efficiency and ease. Save time, reduce bias, and enhance the quality of your recruitment with our state-of-the-art AI technology.

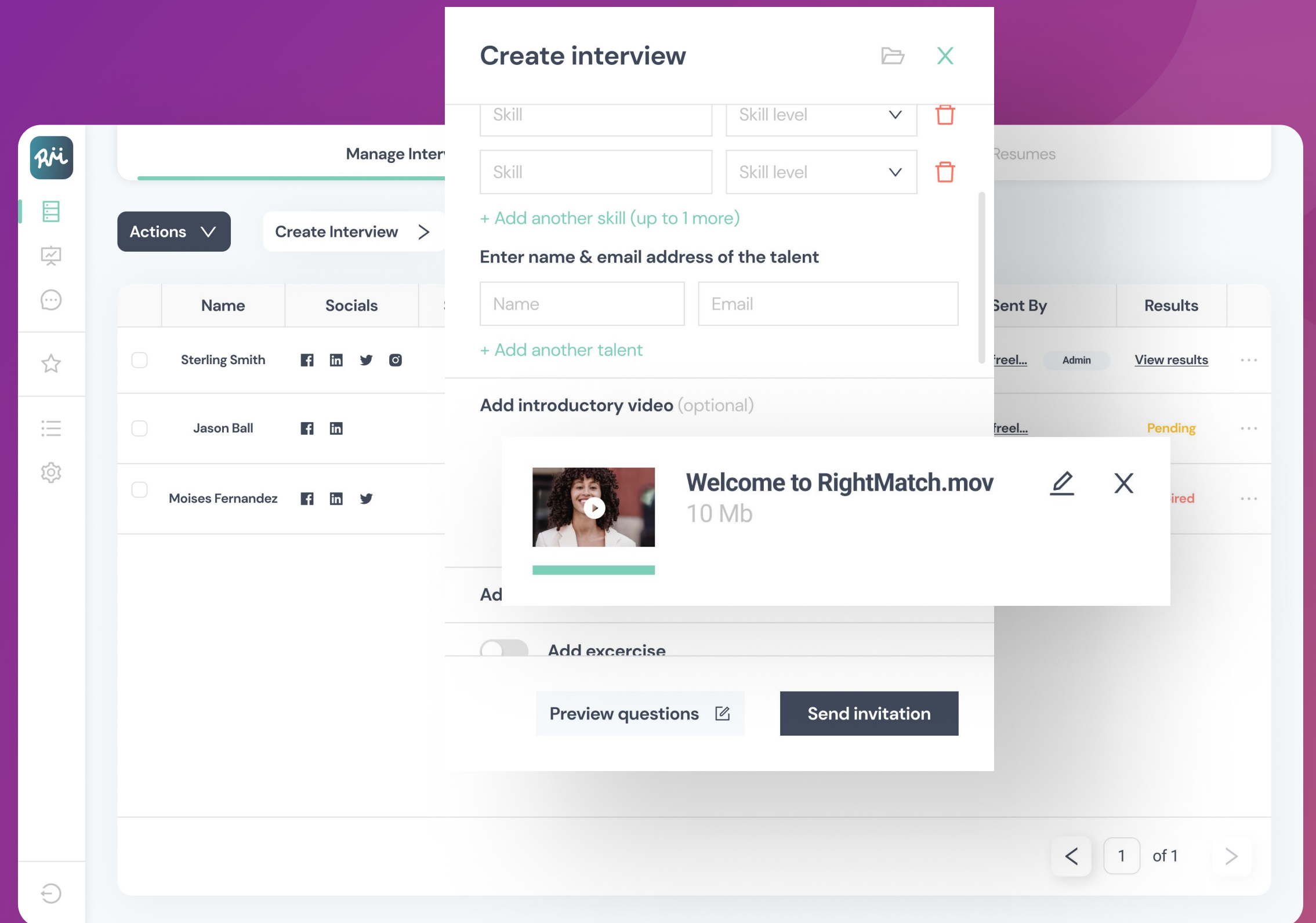
The screenshot displays the 'Create interview' interface in the Rightmatch application. The interface is divided into several sections:

- Manage Interviews:** A sidebar on the left shows a list of candidates with their names and social media icons. The candidates listed are Sterling Smith, Jason Ball, and Moises Fernandez.
- Create Interview Form:** A central modal form titled 'Create interview' contains the following fields:
  - Interviews saved:** A dropdown menu with 'Select interview' selected.
  - Interview name:** A text input field containing 'Design Interview 2024'.
  - Please define the skills:** A section with three rows, each containing a skill name and a proficiency level dropdown:
    - Adobe Illustrator: Intermediate
    - Adobe Photoshop: Expert
    - Adobe After Effects: Guru
  - Enter name & email address of the talent:** Two input fields containing 'Sterling' and 'sterlinz@freelancerhub.xvz'.
- Buttons:** At the bottom of the form, there are two buttons: 'Preview questions' and 'Send Interview'.

# Introduce Yourself with Video Introductions

## Human Centered AI Interviews

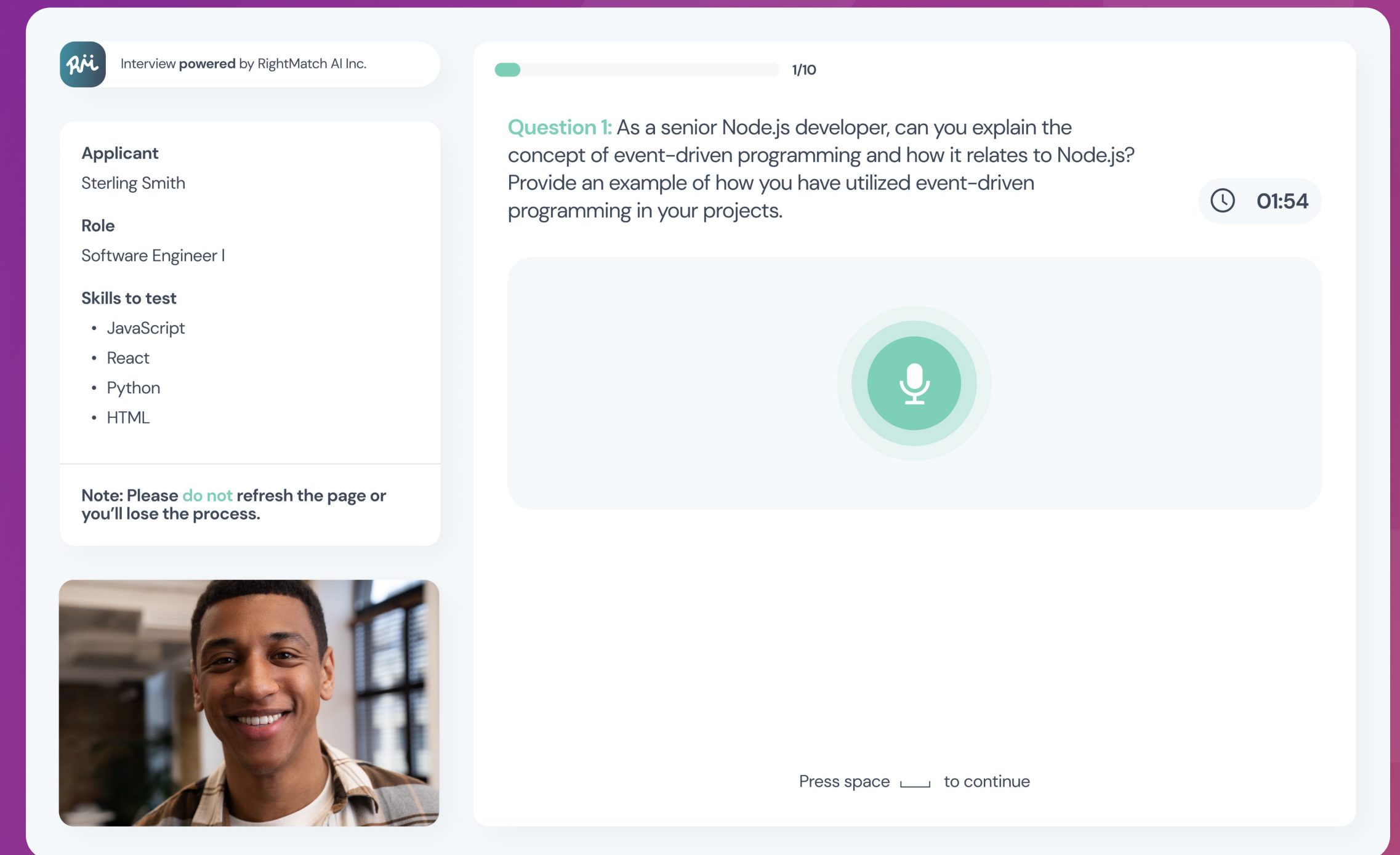
Upload company introductory videos to be shown during AI interviews. Showcase your culture, values, and work environment, providing candidates with a clear understanding of what makes your organization unique and engaging them right from the start.



# Candidate **takes** the interview with **Right**match ✓

## Elevate Your Career with AI-Generated Interviews

Our cutting-edge platform allows talented candidates to take AI-generated interviews tailored by top companies seeking the best fit for their job offers. Showcase your skills, stand out from the competition, and land your dream role with our innovative and efficient interview process.



The screenshot displays the interview interface. At the top left, it says "Interview powered by RightMatch AI Inc." with a progress indicator showing "1/10". On the left side, there is a profile card for the applicant: Sterling Smith, Software Engineer I, with skills listed as JavaScript, React, Python, and HTML. A note below the card reads: "Note: Please do not refresh the page or you'll lose the process." At the bottom left of the profile card is a small video thumbnail of a smiling man. On the right side, the question is displayed: "Question 1: As a senior Node.js developer, can you explain the concept of event-driven programming and how it relates to Node.js? Provide an example of how you have utilized event-driven programming in your projects." A timer shows "01:54". Below the question is a large microphone icon in a green circle, indicating a voice response area. At the bottom right, there is a prompt: "Press space [ ] to continue".

# Receive multi-modal reports with *Right*match ✓

## Automated Skills Assessment

Verify talent proficiency! Receive skill proficiency scores, transcripts, voice notes, and video recordings.

The screenshot displays a candidate's skills assessment report for Sterling Smith, dated Nov 11, 2023. The report is organized into several sections:

- Interview facts:** A table showing scores for Aptitude (90%), Trust (98%), and Skills level (Node.js: 20%, React Native: 40%, HTML: 80%, CSS: 95%).
- Conversational:** Words during assessment: 481, Words per minute: 200.
- Assessment:** Questions: 10, Answers: 9/10.
- AI Assessment:** AI Summary, SQL (Team Score: 0, AI Score: 4/5), and Java Script.
- Transcript:** A video recording of the candidate's response to a question about designing a complex SQL query.

The transcript section shows a video player with a play button and a search bar. The transcript text includes: "Designing a complex SQL query involving multiple tables and joins requires an understanding of the database schema and the relationships between tables. Let's consider an example scenario where we have four tables: users, orders, products, and order\_details. The goal is to retrieve information about orders placed by users along with the details of the products in those orders."



# Supercharge your assessment results with **AI Assistant**

## Record

Audio & video recording during the assessment for more accurate results.

## Transcribe

Easily transcribe the answers for each question in the assessment based on pre-defined skills.

## Summarize

Instantly get the assessment results overview, trust scores, keywords and more.

## Analyze

Gain insights into the talent's answers with the help of our AI assistant.

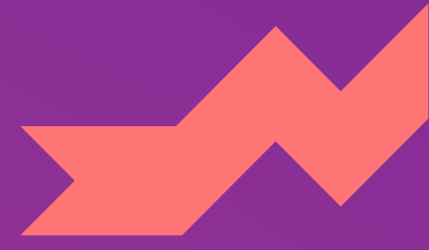
## Smart Search

Search across the assessment transcript, action items, and other important highlights.

## Share

Ability to share the assessment results with teammates inside the company.

# Scalability



1

Automation of resume analysis, screenings, and interviews.

2

Customizable assessment criteria that can be tailored to specific needs.

3

Integration with major ATS, HR platforms, and collaboration tools.

4

Quick generation of tailored assessments.

5

AI-driven data processing and insights.

## Benefits

Efficient handling of high candidate volumes.



Adaptable across industries and roles.



Cloud-based solution for easy scaling.



# Impact in the Market



## Efficient Skill Assessment:

- ◆ Replace lengthy take-home tests with AI-generated, skill-specific audio questions.
- ◆ Evaluate candidates' technical skills in just **20-35 minutes**.



## Enhanced Interview Success:

- ◆ Boost technical interview success rates by over 2x.
- ◆ Prioritize candidates who successfully pass the **RightMatch AI** vetting process.



## Cost Savings:

- ◆ Save **10 hours** per hire by automating the vetting process.
- ◆ Streamline screening and technical interviews to maximize the product team's efficiency.

# Conclusion

Our AI assessment tool revolutionizes decision-making by providing efficient, accurate, and data-driven insights. With seamless integrations and **user-friendly features**, it empowers individuals and organizations to make informed choices, fostering a smarter and more agile future.

**Contact us today to start your journey!**



**Sterling Smith**  
CEO & Founder

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**Rightmatch** ✓



Reimagine and  
streamline how  
you **qualify** talent  
with **Right**match. ✓

